

**EXHIBIT A****CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES**

Category of Timekeeper	Blended Hourly Rate	
	Billed by Timekeepers in all Domestic Offices, excluding bankruptcy <sup>1</sup>	Billed in these fee applications
Partner	\$1,265	\$1,275
Counsel	\$935	\$0
Associate	\$817	\$825
Staff Attorney	\$435	\$435
Paralegal	\$335	\$335
<b>All timekeepers aggregated</b>	<b>\$900.30</b>	<b>\$872.70</b>

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<sup>1</sup> In accordance with the UST Guidelines, the preceding year is a rolling 12 month year ending **May 31, 2024**; blended rates reflect work performed in all of the domestic offices, excluding all data from bankruptcy law matters.